

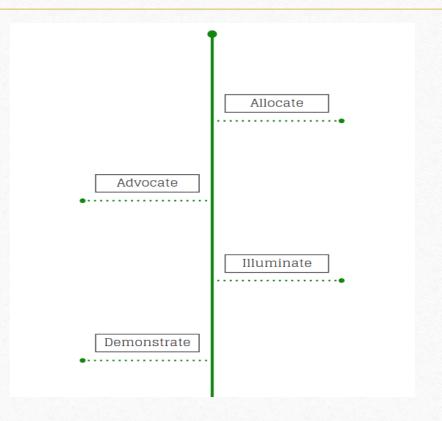




### I Have An Agenda (here it is!)



- Tons of Tech
- Why defending technologies?
- Practical information:
- 1. Allocate
- 2. Advocate
- 3. Illuminate
- 4. Demonstrate













# When They Come For The IPads But Their Kids Only Come *IN* for the IPads











"Ever since the kids' IPad stations were added, all my kids want to do is play on them.

I come to the library to read books.

The IPads should be removed."



Patron Comment Card







"Hello, I appreciate your hard work to improve the library, but I find putting the tablets in front of the door and without asking for it a little annoying. My 4 year old always goes straight to play with tablet before anything else. He used to go check books and play with cars, but he doesn't show any interest after experiencing the tablet games. I wish you can keep the tablets with reference desk librarian until the kid goes and asks for

controlled and hidden.



Patron Comment Card, 2018

"The computers & toys distract from the books. Canmore library has cushions & teddy bears so that you can sit with your kids & read. My son spends his time whining about iPads & cars here. I have to LEAVE to read and honestly it's stressful and I don't like coming. In Canmore we went and read daily".

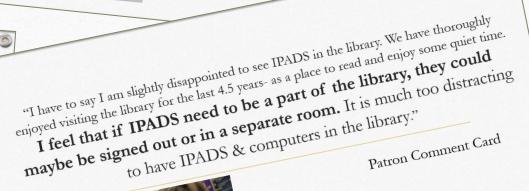


Patron Comment Card

(after asking a patron to silence his phone) "Since you so obviously hate technology, why did you put those new-fangled toys (his exact words) downstairs that the kids are always playing with now? Now all they do is play on those, they aren't learning anything, there's nothing educational to it. Pretty soon there will be no books,



Patron In-Person Comment











### "The kids don't need IPads. Every kid has at least one at home!"

...(staff response)

"Well, you say that, but I guarantee these kids all have IPads at home".



Patron In-Person Comment









# They All Have Technology At Home (In Their Dreams)

#### How do Canadians perceive technology? (2017)



77% Helps to communicate with other people



4

52% Helps to make more informed decisions

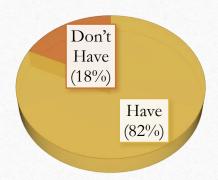


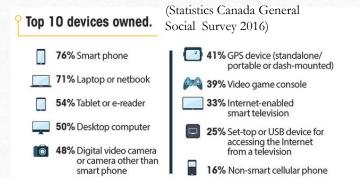
36% Helps to be more creative

Statistics Canada. Table 22-10-0110-01 Use of technology by age group and sex, Canada, provinces and regions

#### SURVEY: CANADIANS WITH INTERNET ACCESS AT HOME

(STATISTICS CANADA SURVEY 2012)







86% of Canadians have a broadband internet connection at home.

Canada's Internet Factbook 2018, Canadian Internet Registration Authority









"In Canada, we need only look at the current headlines to see proof that there are pressing digital rights issues - existing and emerging - facing communities across the country."

-Techsoup Canada, 2018



## Canada's digital divide: Preserving Indigenous communities means bringing

By BRAD STOLLERY Opinion Wed., May 2, 2018





The internet ranks among the greatest innovations in history. Yet in spite of continuing progress, four billion people around the world still remain offline, and some of them live in

The bulk of today's public discourse takes place online, so those who lack access to digital nedia are less likely to be civically engaged. The stakes are highest for Indigenous people,

http://www.rcinet.ca/en/2018/06/19/digital-divide-in-canada-reason-for-concern/

https://www.thestar.com/opinion/contributors/2018/05/02/canadas-digital-divide-preserving-indigenous-communities-means-bringing-them-online.html

https://www.techsoupcanada.ca/en/community/blog/digital-rights-102-highlighting-the-issues-affecting-canadians

http://www.cbc.ca/news/opinion/broadband-basic-service-1.3913627







### The Digital Divide

"the information work of libraries may change in its particulars, but **library staff members are still in the business of providing access** to materials and technologies that people cannot afford, and of making efficient pathways to informed browsing of selections of information."



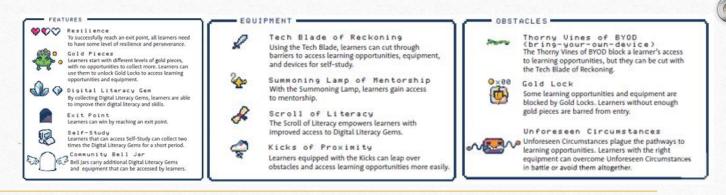








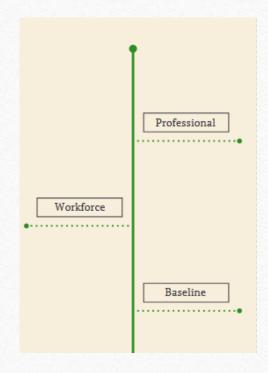






"The ability to use technological tools to solve problems, underpinned by the ability to critically understand digital content and tools.

This can include the more advanced ability to create new technological tools, products, and services."



\*These skills are not linear and do not evolve in a vacuum. Underpinned by

- Literacy and Numeracy
- Creative Abilities
- Critical
  Thinking
- Technical Skills



Source: Levelling Up: The Quest for Digital Literacy, Brookfield Institute, June 2018 (p.4-5, 16)







## Digital Literacy (an alternate definition)

- The ability to read and write with technology tools.
- The ability to find, evaluate, utilize, share, and create content using information technologies and the internet.
- The ability to use and manage technology proficiently.
- The ability to comply with ethical and legal technology use.











Jessie, Community Services Coordinator

# Have you ever needed to defend or justify your tech choices?

• Yes. Some parents don't understand the tech component and want only programs with books and reading for their kids, but we invite them to see that digital literacy is also important! Technology is just another tool in the toolbox.









# Technology can no longer be viewed as a learning enhancer; it must be viewed as a foundational piece of living in the 21st century.

-Justin Tarte, Educator

@justintarte











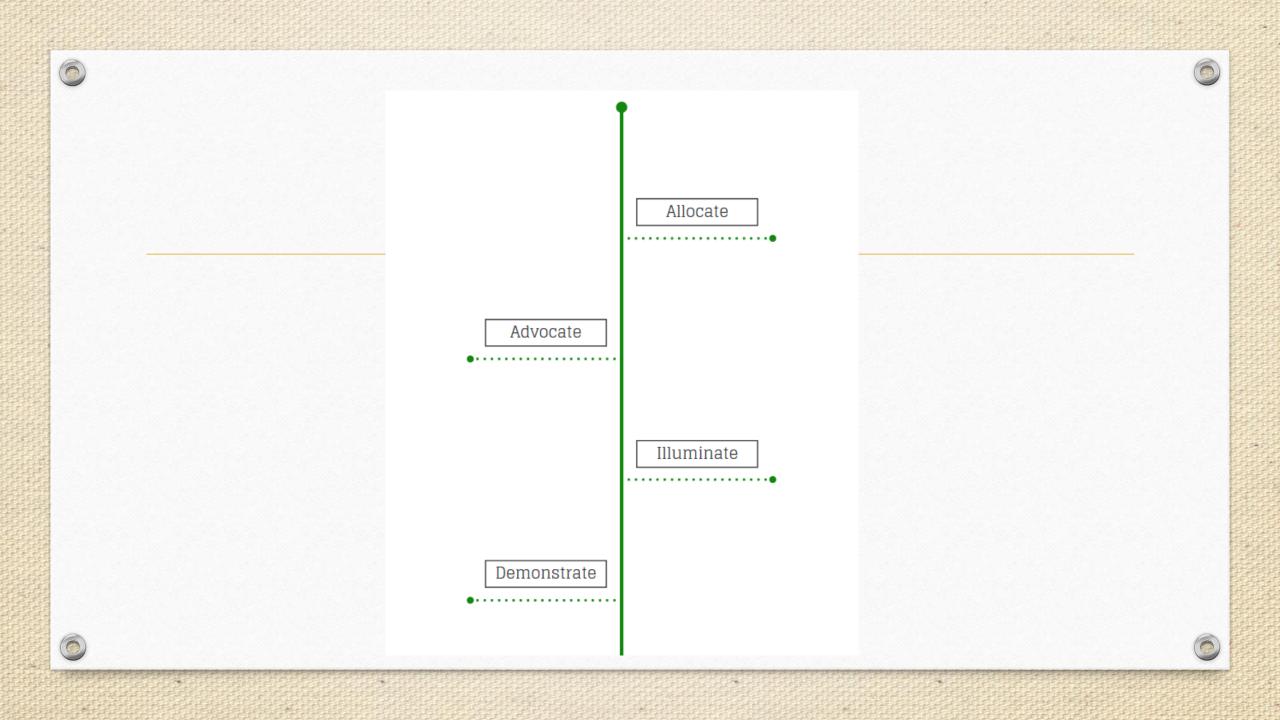
# OK, so providing technology access IS important for libraries and IS worth defending.

But how do we ensure we make good tech decisions for our libraries?







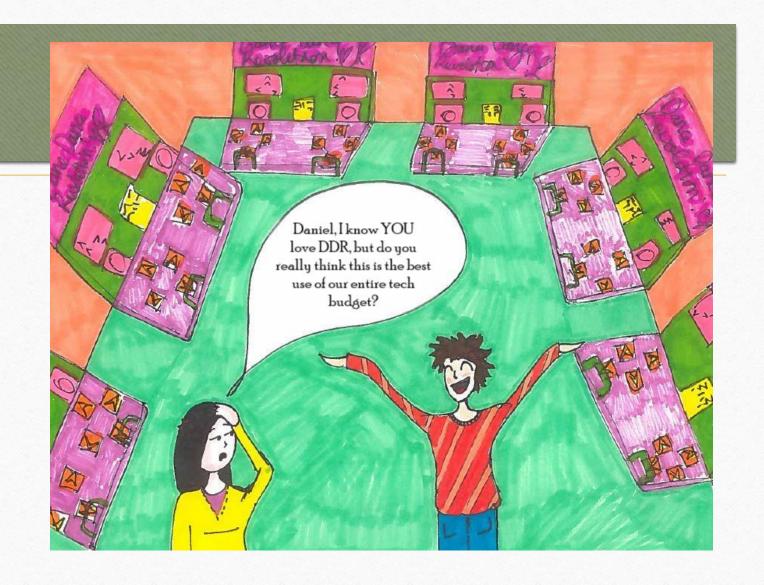




#### Allocate!

Allocate Selectively: Choose Wisely!

\*\*\*It's difficult to defend something when it wasn't a thoughtful, informed choice to begin with!







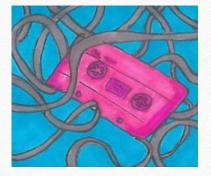




### Allocation Considerations

\*\*\*before you buy!

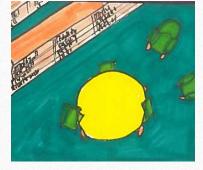


























#### COST

- Technology can be **EXPENSIVE**. Will you get bang for your buck?
- Are there different price points to consider (memory, processing power, accessories, etc.)?
- Does your library have access to funding and partnership options that might help secure this technology?

"Although well-allocated money can be a fast track to improving your tech offerings, libraries of all sizes and budgets share a passion for great technology services."

-Nick D Taylor, Raising the Tech Bar at Your Library











Sheri, Community Services Manager

Is there anything you wish staff and patrons more fully understood about technology in your library?

• **Funding** is key. When we don't have enough funding it's hard for us to keep up with the newest tech. As such, the **partnerships** we seek out might be partly determined by things like "Oh, XYZ group has VR sets they are willing to lend us".











# Emerging Technology Stakeholder Buy In Checklist



- What technologies do you want to implement?
- Why do you want to implement these technologies?
- Who are your stakeholders and what are their backgrounds?
- Why should your stakeholders support your technology initiatives?
- What is your budget for your technology initiatives?
- What training is needed to support these initiatives?
- Who will provide the training and what are the costs?

- How will you market these technology initiatives?
- What are the marketing costs?
- Did you perform a cost-benefit analysis for these technology initiatives?
- Are there legal fees? If so, what are they?
- What are the risks?
- What are the returns on investment (ROI)?
- What strategic partnerships can you establish?
- What is your timeline for implementing these technology initiatives?

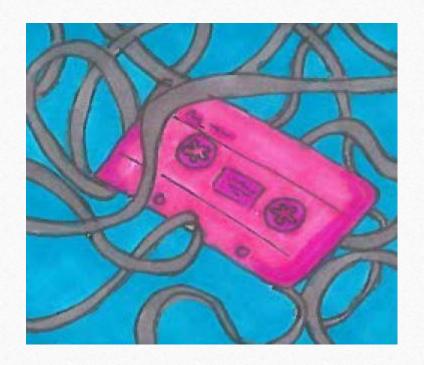






#### AGE & EVOLVEABILITY

- Technology changes rapidly. Will the tech be capable of updating and evolving?
- Will this be a lasting investment, or become obsolete too fast?
- Does this technology accommodate additional assistive and adaptive technologies for use?











Regina, Collection Development and Technical Services Manager

## Is there anything you wish staff and patrons more fully understood about technology in your library?

[In technical services] we make decisions to **balance providing what is popular with justifying the costs...** technology changes every six months. When we introduced video games it was all about the Wii and PS3. Now we're phasing those games out for Switch and PS4. Soon there will be PS5.

A few patrons have asked for 4K Ultra HD discs, but we have to look at how many patrons we would be serving with that material- right now most don't have the technology to use it, so it would be harder to justify that cost in our budget.











#### MAKE & MODEL

- Are there many different versions & brands of this type of technology?
   Compare and try before you buy.
- What are the **pros and cons** of each?

Consider: suitability, durability, price, maintenance, learning curve, newness

• Which is best for your library?









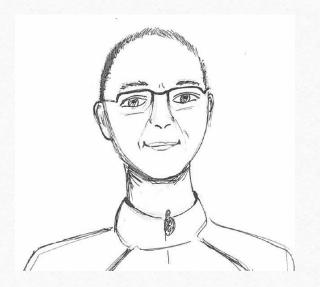


Mark, Information Technology Manager

## Have you ever needed to defend or justify your choice or implementation of technology?

I use the Plan of Service in developing our Tech plans. It's a weighing of budget, needs vs. wants, and looking at the lifespan of equipment, some of which is running 24/7.

We used to follow a sort of 3 year plan where we would replace our technology every 3 years regardless, but now we'll go right until it dies- the current Lenovo Thinkstation E31 computers we have are powerful and not one has died on us yet, so we haven't had to replace them.











#### COMMUNITY NEED



- Are there any problems that need to be solved in your community?
- What is your library's strategic plan? Do your **staff** have the **technology resources** they need to best serve the community?
- Do you know what kinds of technologies your patrons want and need?

#### Needs assessment:

- local demographics
- ☐ Surveys, interviews, comment cards
- door-to-door canvassing

\*as big or as small as you want to make it

\*gather information from outside of the library as well as inside it

"The receptiveness of our communities to new technologies will continue to shape libraries in the future"- Neal Schuman, Library Technology Companion, p.12

#### Sample Questions:

- Do you own a personal computer?
- Does your home have wi-fi or other internet access?
- Have you used the library for technology help? If not, would you like to?
- Have you paid for technology help in the past year? Where?
- Have you taken a computer class at the library? What topics would you like to learn?

-Raising the Tech Bar at Your Library by Nick D. Taylor (p.16)



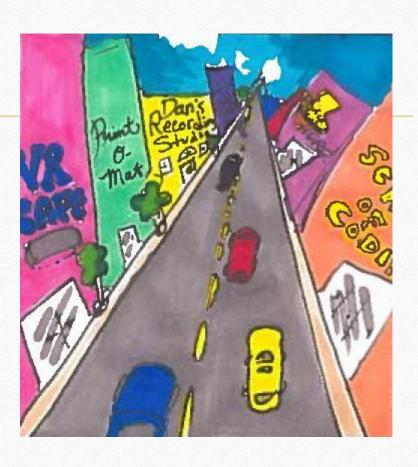




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#### ACCESS

- Is this technology offered anywhere else in the community?
- If so, is **duplication of services** warranted or not? Consider things like:
- popularity
- price point for patrons
- ease of access
- locations and proximity



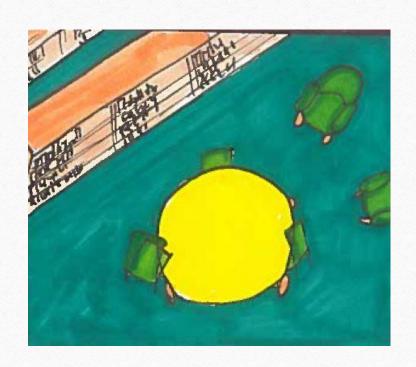






#### SPACE

- Do you have physical space in your library for these items? Consider things like:
- Room size & layout: lighting, furniture, ergonomics, accessibility
- Room temperature & ventilation: tech loves cool, dry spaces!
- Room Usage: Line of sight, age of users, frequency of tech related questions, noise levels
- Room Readiness: Wi-Fi stability, network cable wiring, number of power outlets & their placement

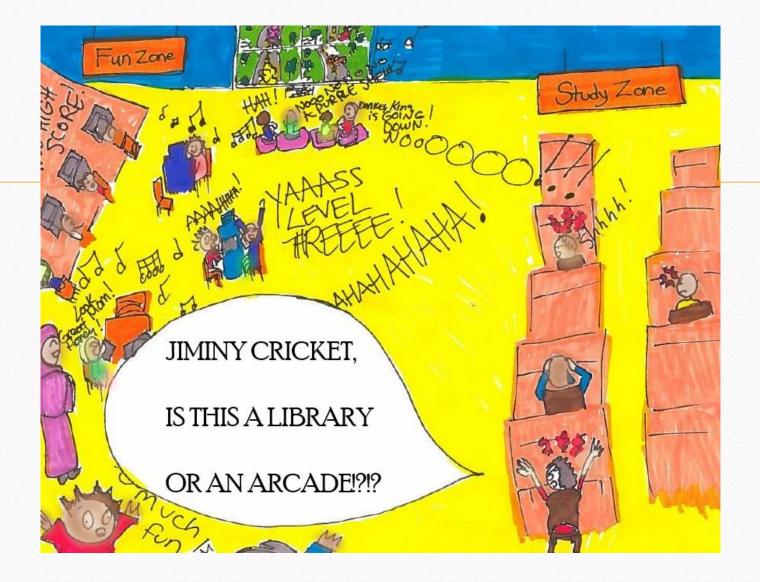




















#### EXTRAS & ACCESSORIES

- Does this tech require necessary add-ons for usage? Consider the costs and other concerns with things like:
- Headphones
- Dark rooms
- Soundproofing
- Green screens
- Cords
- ☐ Tablet pens & styluses
- Charging docks
- Batteries
- Printing cartridges
- ☐ Game controllers
- Security software











#### TRAINING & IMPLEMENTATION

- **Staffing:** Adequate number? Tech experts? Dedicated IT staff?
- **Installation:** Who will be installing the hardware & software?
- **Assistance:** What level of help? Boundaries?
- Policies and Procedures: Drop-in help times? Usage time limits? Check-out limitations? In-house use only? Etc.
- Training
- Marketing
- Evaluation & Assessment











Kelly, Reference Services Manager

# What challenges do you and your department face with regards to technology?

• Sometimes new tech is introduced very quickly- the Reference team handles a lot of public service interactions, so being a part of the planning, setting up, and training before the tech makes its way onto the floor would greatly enhance the Ref team's ability to utilize and demonstrate tech for patrons.









#### UPKEEP

- Will additional funds be required down the road to maintain, upgrade, and fix the tech as required?
- Does your library have the staffing to do this yourselves, or will you need to **outsource?**











Regina, Collection Development & Technical Services Manager

## What challenges does your department face with regards to technology at WBRL?

• 99% of what we do [in Technical Services] is online now- acquisitions, ordering... so when there is a technology issue internally (internet connection, etc.) or externally (vendor sites, etc.) we are forced to grind to a halt.











Dawn, Marketing & Fund Development Manager

## How does technology come into play in your role at the library?

• I use my computer for everything (funding requests, webinars, research, purchasing, planning, scheduling, presentations, invites)...

If the computer goes down it's like "well, I guess I can tidy my desk!"





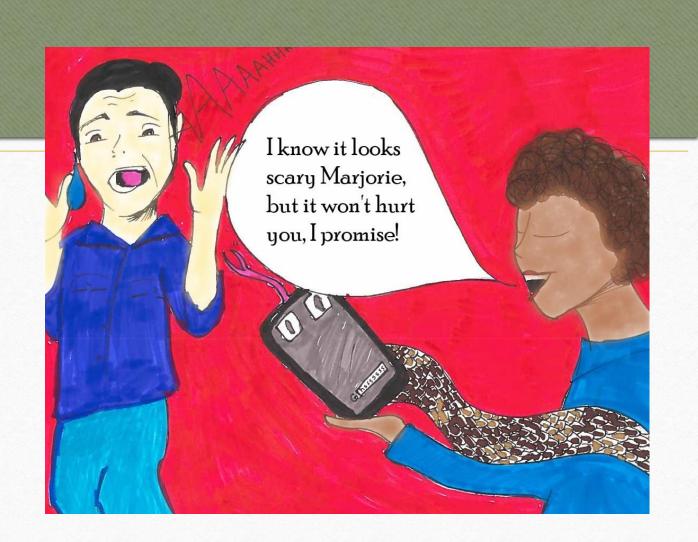




### Advocate!

Advocate Proactively:

Prepare the people!









### Advocate







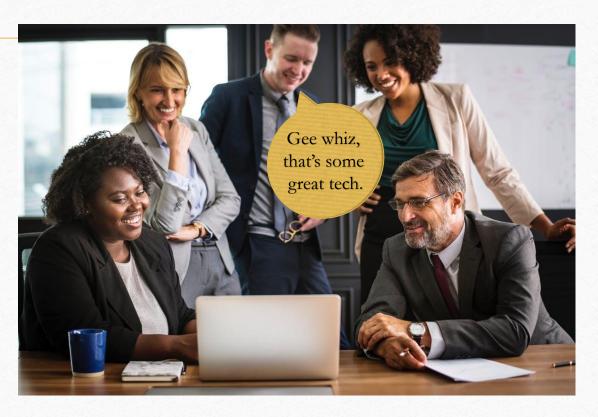




### Advocate

#### Start with Staff (Training)

- Train and prepare relevant policies before the tech is unveiled
- Don't assume a department will not have any involvement with the tech
- Ensure all staff know basics, and that some staff have broader knowledge
- \*\*\*Training is never over- always refresh and re-visit!











### Talking Tech With

Sheri, Community Services Manager

Is there anything you wish staff and patrons more fully understood about technology in your library?

• **Staffing** is a consideration; we've found that with programs like Appy Hour everyone wants to explore a different app and you almost need a staff member for every 2 people to keep up. On that note, when hiring we look for people with at least some baseline tech-savvy skills, and we have regular training so staff members aren't stressed when dealing with different tech.











### Advocate

\*\*\*Your technology choices involve all staff, not just your IT department ©



What did she say?!









### Talking Tech With

Mark, Information Technology Manager

# Do you have any memorable anecdotes regarding technology in the library?

• One time we were working with an external group and they needed tech setup for an online meeting with our staff- with 45 minutes notice. They only had FaceTime, which is Mac, and we only had one iPad at the time. We had to figure out how to stream the FaceTime video through our Ipad and connect it to Apple TV so that a room full of people could see it AND the external group had to be able to hear us, but the Ipad was making lots of feedback noise, so we hooked up the phones for a separate communication line... it was crazy, but we made it work. Now I use that scenario in IT job interview situations!











### Advocate

#### Marketing to Patrons, Stakeholders

- Build excitement
- Brief explanation of best features
- Promote at programs & by word of mouth
- Include in newsletters & other marketing
- Gather swag (if applicable)
- Ensure your tech goals reflect your plan of service

#### Learn a New Language with Pronunciator!

WBRL is happy to introduce our newest online resource, Pronunciator! Learn a new language with one of the largest ESL curriculums on the planet, with courses taught in 51 non-English languages! Features include live online teaching sessions, mobile apps, ProFlix World Cinema, and more! Try out Pronunciator today with your free library card <a href="https://example.com/here/beauty/learn-sessions/">https://example.com/here/beauty/learn-sessions/</a>.

### pronunciator:



#### Wood Buffalo Regional Library

August 5 at 12:00 PM · 🚱

Have you wanted to learn a new language? Check out Pronunciator!

There are thousands of language courses, free apps for Apple and Android, ESL for 50 languages, interactive movies, virtual coaching and so much more!

Check it out today with your free library membership! Visit wbrl.ca, hover over "More", select "Online Resources, log-in and you'll see Pronunciator right at the top of the page! Ask staff at either Reference Desk for additional information.



rvice Response: Satisfy Curiosity: Lifelong Learning	
--	--

Goal: We will be essential to the lifelong, formal and informal, learning of the Region.

doal. We will be essential to the melong, formal and mornial, learning of the Region.								
Objective		Action		Goal Date	Updates for I			
1	We will keep pace with emerging trends and changing interests.	1.1	Enhance user- experience and access to technology	Achieved and ongoing	Updat	Utiliz Long are fi date: explc		









Nicole, Marketing Coordinator

# What challenges do you and your department face with regards to technology?

• It's good to be mindful that social media online has a limited audience- we can make a Facebook or Twitter post about our public computers being down, but if someone is coming in to use those computers they might not have access to see that communication!











### Advocate

#### Advocate Before Change

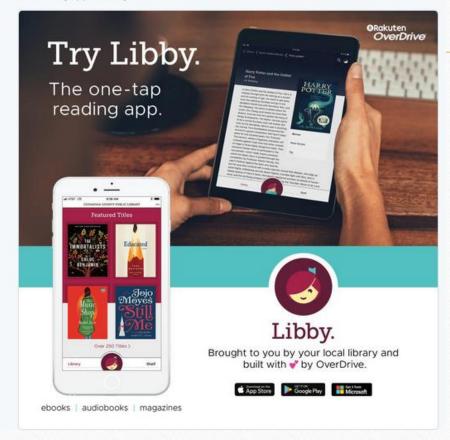
• When possible, anticipate questions and concerns when something tech-related is changing, and be proactive about addressing it



#### WBRegionalLibrary @wbrl\_ab · Jun 19

If you love OverDrive, meet Libby! Borrow ebooks and audiobooks for free using just the device in your hand using OverDrive's new app!

meet.libbyapp.com #ymm











### Talking Tech With

Angela, Circulation Services Manager

### Have you ever needed to defend tech in the library?

• Absolutely. From the very beginning, the self-checkouts were a back & forth. Originally they were to be called "express checkouts" but staff (including myself) thought that name missed the point- the self checkouts aren't faster than staff. What they DO accomplish is that they free up staff so that they have availability to help patrons with more complex questions, and to have a more personal one-on-one time. Self-checkouts also provide additional privacy for patrons who might prefer them for checking out sensitive materials.





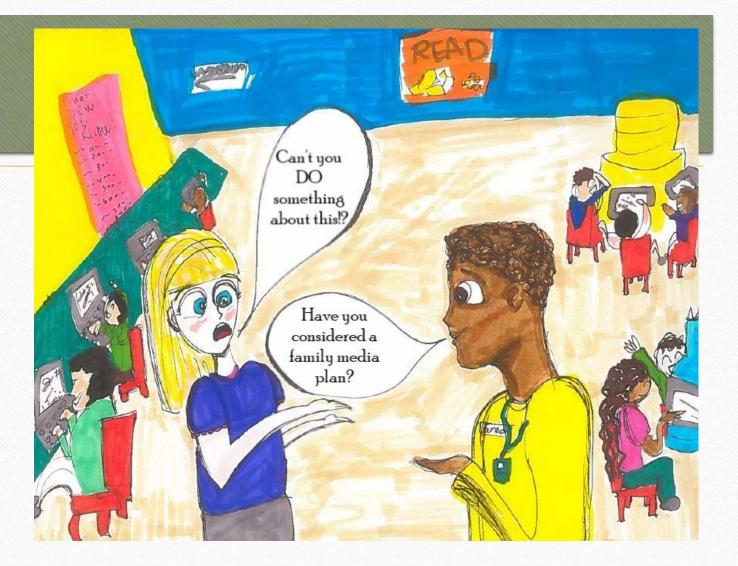






# Illuminate!

Illuminate Responsively: Enlighten the people!









### Illuminate

Are books under attack by technology?











"Did not like the idea of having tablets installed for kids- my daughter used to come library for reading books. But now she wants to use the tabs the whole time. That definitely has reduced our library visits. Thanks."



Patron Comment Card

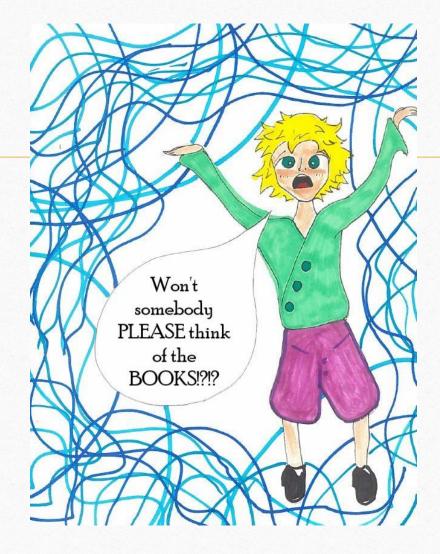








### Illuminate











### Screen Time vs. Real Time

- Technology is here, bigger and better and more ubiquitous than ever, whether we like it or not. The **digital divide** is also ever-present.
- **DON'T DO THIS**: do not remove technologies from your offerings (or make them harder to access) because they are TOO popular
- **DO THIS:** encourage and support your patrons in seeking BALANCE between *screen time* and *real time*











### Screen Time vs. Real Time











Protecting and promoting the health and well-being of children and youth

#### RECOMMENDATIONS

To promote child health and development in a digital world, physicians and other health care providers should counsel parents and caregivers of young children on the appropriate use of screen time. Specific recommendations include the following:

#### Minimize screen time:

- Screen time for children younger than 2 years is not recommended.
- For children 2 to 5 years, limit routine or regular screen time to less than 1 hour per day.
- Ensure that sedentary screen time is not a routine part of child care for children younger than 5 years.
- · Maintain daily 'screen-free' times, especially for family meals and book-sharing.
- Avoid screens for at least 1 hour before bedtime, given the potential for melatonin-suppressing effects.

#### Mitigate (reduce) the risks associated with screen time:

- · Be present and engaged when screens are used and, whenever possible, co-view with children.
- Be aware of content and prioritize educational, age-appropriate and interactive programming.
- Use parenting strategies that teach self-regulation, calming and limit-setting.

#### As a family, **be mindful** about the use of screen time:

- Conduct a self-assessment of current screen habits and develop a family media plan for when, how and where screens may (and may not) be used.
- Help children recognize and question advertising messages, stereotyping and other problematic content.
- Remember: too much screen time means lost opportunities for teaching and learning.
- Be reassured that there is no evidence to support introducing technology at an early age.

#### Adults should model healthy screen use:

- Choose healthy alternatives, such as reading, outdoor play and creative, hands-on activities.
- · Turn off their devices at home during family time.
- Turn off screens when not in use and avoid background TV.









### Illuminate Tips



Assure those concerned about library technology choices that:

- New technology is an ADDITION to libraries, NOT a SUBTRACTION
- As with print materials, it is the **prerogative of the parent or guardian** to choose whether to set limits and to supervise what children have access to and when/how long
- The library has **security and privacy measures** in place to protect patrons using our tech (Make sure you actually *do*!)
- Their **concerns are being heard** and will be given due thought and consideration (Consider: is this a valid concern? Are there changes or compromises you could consider making to your tech policies and implementation?)









### Talking Tech With

Kelly, Reference Services Manager

Is there anything you wish staff, patrons, or stakeholders knew about tech decisions in your library?

• Concerned patrons may be happy to know that the games, sites and apps on the Children's Computers and iPads were chosen in consultation with our local school boards.











### Illuminate: Example

Thank you for your feedback regarding our Krayon Kiosk Ipad Stations. We have created a self serve "Technology" area to the left in the Children's Library including this iPad station. A big thank you to Cenovus for the **generous donation** of the Krayon Kiosks which house the 7 iPads available for our youngest patrons to enjoy. This station is very popular. Many children in our community enjoy the access to technology provided here at the Library, as all children do not have access to these types of technologies at home. We consulted the local school boards when choosing the games, sites and apps we use. We at the WBRL strive to provide engaging activities and equitable access for all children, reaching a variety of learning styles through our programs, educational toys, technology, books and other resources. Based on staff interaction and patron feedback regarding the location of the iPad kiosks over the last few months, we have relocated the iPads at the front of the library. The kiosks are now in close proximity to soft seating to allow caregivers to sit comfortably while observing and interacting with their children at the iPads, and small tables on which children may elect to play board games and puzzles (which are available at the Reference Desk). The location of the children's iPads makes it a consistent space flowing out of the ComputerWorks area for adults at the front of the library. Based on patron feedback we have created a technology- free dedicated reading space at the back of the children's library. The space at the back of the Children's Library has soft seating, rugs and a selection of board books and read aloud selections that are perfect for reading to your child. We hope your family continues to visit the library and to enjoy all the resources our space has to offer.









### A Note About Illumination...

- Be prepared that sometimes your patrons will illuminate YOU!
- Patrons may have tips, tricks, suggestions and concerns regarding your technologies that your library hadn't considered. Listen to them. ©







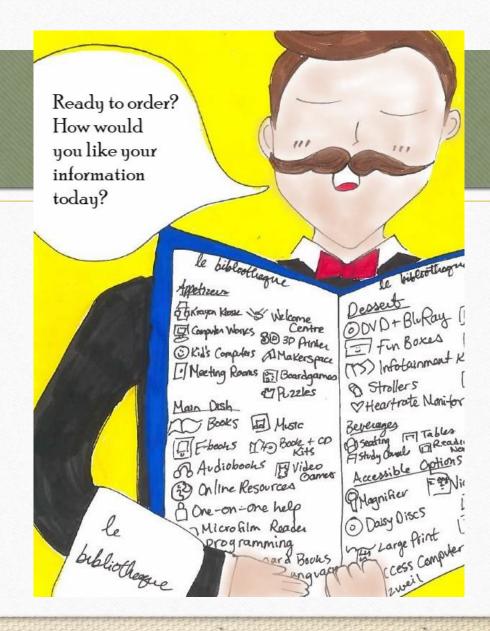


### Demonstrate!

• Demonstrate Assistively:

Teach the people

& assert value! (ongoing)











### Talking Tech With

Sheri, Community Services Manager and Jessie, Community Services Coordinator

# What challenges do you and your department face with regards to technology?

- Sheri: Our **mobile staff** may rely on internet access and if it isn't working properly they can have issues while out and about.
- Jessie: Yes. Even IN the library, sometimes you will depend on wireless and it doesn't work when you need it.
- Sheri: We run a lot of fun programs on **evenings and weekends** when there may not be as many staff around to assist if we have IT issues.
- Jessie: It can also be a challenge keeping up with ever-changing tech.



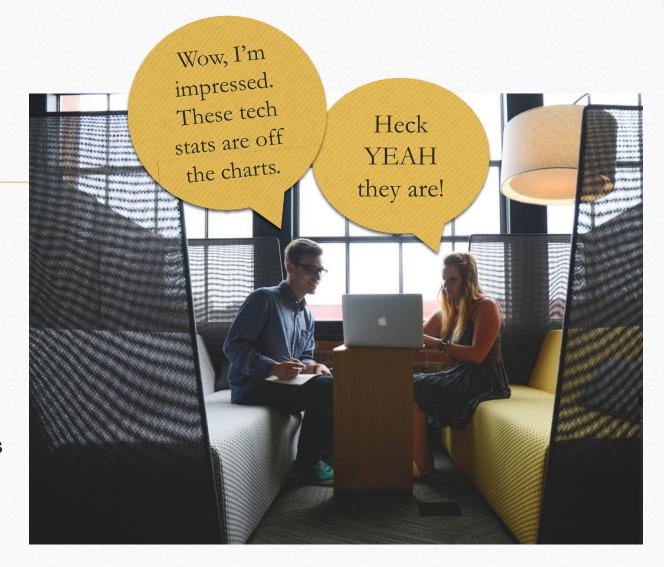






### Demonstrate

- Demonstrate with your **staff** through showing and encouraging use of the tech! (programming, job duties and research, personal use, etc.)
- Demonstrate with your **patrons** through suggestions, social media, one on one help, and programming
- Demonstrate with your **stakeholders** through diligent statistic keeping and recordkeeping











Ongoing Promotion: How might the technology tie in with what's currently going on in the community and the library?



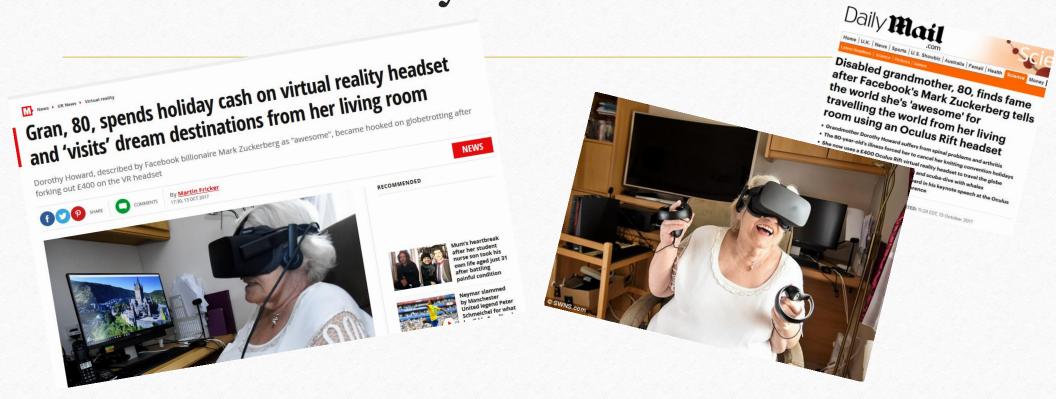


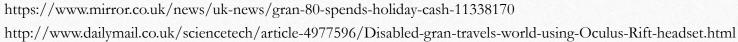






# Tech is for Everyone













### Talking Tech With

Melissa, Library Director

# Do you have any memorable or otherwise remarkable anecdotes regarding technology in libraries?

• One of our former staff shared a patron story from Tech S.O.S. It was a program aimed at helping seniors use technology and a patron had went to the store, and bought a brand new iPad to bring to the library for the program. The patron had shared that they always wanted to learn how to use an iPad and Facebook but were intimidated by the device and using the app, so never bothered until that moment when they had someone at the library who could physically help them.









# Senior Social: Appie Hour













### Talking Tech With

Jessie, Community Services Coordinator

Do you have any memorable or otherwise anecdotes regarding

technology in the library?

• The first time we tried **Appie Hour**, the seniors didn't

understand why we were bringing

out iPads and laptops... they

understood the appetizer part! But

it ended up being a popular

program.













# Gaming















### ELL: Heart Math











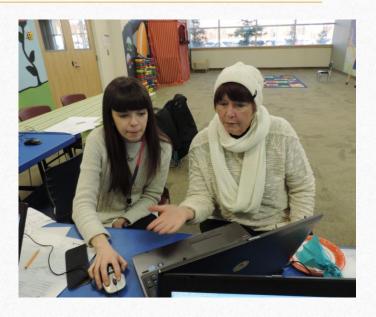




# Ancestry.com















### Book a Librarian















# Demonstrate Every Day





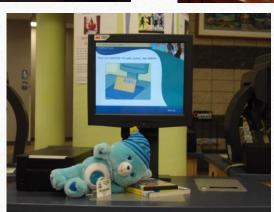




















# Still having problems defending your tech?

#### Reflect:

- Did you miss one of the above steps (Allocate, advocate, illuminate, demonstrate?)
- Have the needs of your communities changed since your tech was unveiled?
- Could you make changes in your tech policies and/or procedures to better serve your communities?
- Consider reaching out to other libraries, schools or organizations who have been successful with similar technologies to get suggestions and feedback.





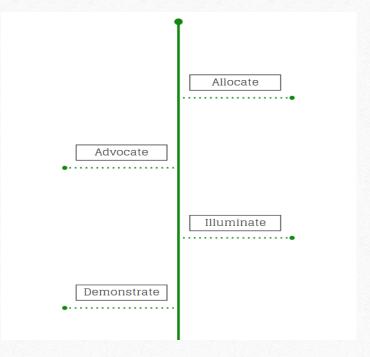






# Questions? Comments? Take-Aways?













### Resources

References and resource lists are provided with this presentation on The Library Toolshed https://librarytoolshed.ca/











### Get in Touch With me!



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